

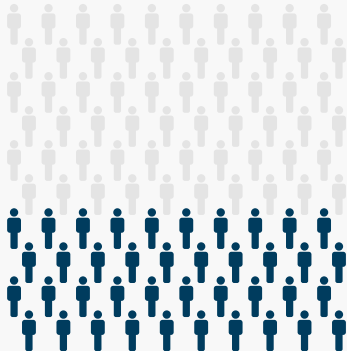
# The City of London attracts global talent

The City is a hub for global talent with

## 40%

of its workforce born abroad in 2017.

The share of international workers has been relatively stable over the last five years.



Most foreign City workers are from outside the European Economic Area (EEA),

## 25%

from outside the EEA



compared to **15%** from the EEA.

City workers born outside the UK come from across the globe. **France** and **Ireland** as well as **India**, **Australia**, **South Africa**, and the **United States** are countries that are most common.



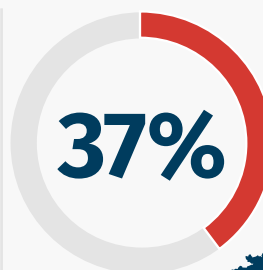
International workers in the City make up

## 43%

of workers in small firms and

## 36%

of workers in medium and large firms.



of international workers in the UK are based in London.



## 59%

of all international workers in London are educated to degree level, compared to 52% in the UK.



## 56%

for EEA nationals in London, compared to 46% in the UK.



## 60%

for those outside the EEA, compared to 57% in the UK.



Sources and notes: ONS user requested data, "Jobs in London, the City of London, and the Regions, by country of birth (UK, EEA and rest of world), broken down in various ways, 2004 to 2017", 2018.

Census 2011, Workplace population (focus on countries of birth represented with 5,000+ workers in the City.)

Workers from the European Economic Area (EEA) includes EU countries plus Iceland, Liechtenstein, and Norway – excluding the UK.

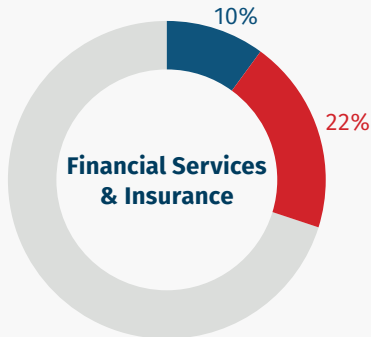
Small firms refers to firms with less than 50 employees, while medium and large are those with 50+.

# Global talent is key to City sectors



International workers are represented across City sectors, large – financial services & insurance – and small – construction.

■ UK ■ From EEA ■ From outside EEA



Financial services are more international than insurance, with



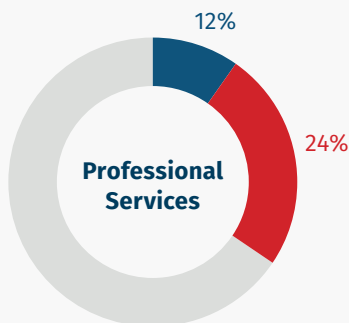
**38%**

compared to



**16%**

of workers born abroad.



Management consultancy is more international than legal services or accounting, with



**41%**

compared to



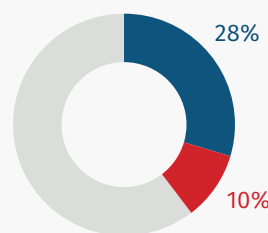
**29%**

of workers born abroad in both of these sectors.

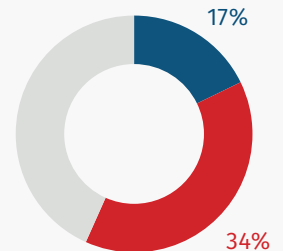
Many tech jobs are on the **UK's shortage occupation list** – including data scientists, cyber security specialists, senior software developers and specialists in computer animation.



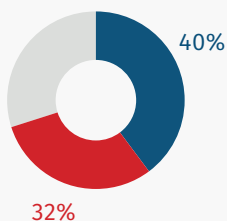
## Technology



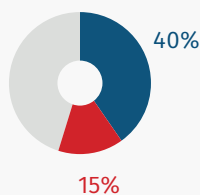
## Administrative and Support Services



## Accommodation & Food Services



## Construction



Some smaller City sectors employ an **exceptionally high share of international workers**, many from the EEA.



Source and notes: ONS user requested data, "Jobs in London, the City of London, and the Regions, by country of birth (UK, EEA and rest of world), broken down in various ways, 2004 to 2017", 2018.

The shortage occupation list forms part of the UK's immigration rules and has been published by the Home Office: <https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-k-shortage-occupation-list>.