



## **City of London Corporation**

### **Women in Finance Charter – Progress Update (2024)**

#### **Our Diversity Targets**

The City of London Corporation joined the Women in Finance Charter in 2019.

The target we set upon joining the charter was to increase the representation of women in senior grades to 45% by March 2025.

#### **Progress Update**

By 2022, the percentage of female senior level staff was 34.9%

In 2023, the number of women in senior grades stayed the same- 34.9%

In 2024, female senior managers as percentage of total senior management increased to 41.7%

Although it hasn't been met early, we are on track to meet our target by the set deadline.

#### **Equality Information Report and Pay Gap reports**

The City of London Corporation publishes Equality Information report and Pay Gaps reports annually. They can be found here:

[Equality and inclusion - City of London](#)

EDI Directorate City of London Corporation

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