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Department of the Built Environment

Equalities Impact Assessment on the Draft Local  
Flood Risk Management Strategy 2014-2020

### Equality Impact Assessment: Stage 1 Initial Assessment

Service Area:		<i>Department of the Built Environment</i>		
Main Contact		<i>Lisa Russell</i>		
Policy/Project/Service:		<i>Draft Local Flood Risk Management Strategy</i>		
Related Policies (Please list)		<i>The Flood and Water Management Act 2010</i>  <i>The Thames Estuary 2011 Plan</i>		
Is the function or policy carried out by a third party?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>		
To which of the following equalities issues could the Policy/Project/Service contribute? (Please tick as relevant)				
1. Eliminating unlawful discrimination, harassment & victimisation & other unlawful conduct prohibited by the Act? <sup>1</sup> (Explain why in box below)	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>		
2. Advancing equality of opportunity between people who share a protected characteristic & those who don't? (explain how in box below)	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>		
3. Fostering good relations between people who share a protected characteristic & those who don't? (if possible identify the different groups and how relations could be improved in box below)	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>		
4. Is there any <i>potential</i> that this Policy/Project/Service <i>could</i> operate in a discriminatory manner?	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>		
5. Is there any evidence (including expressions of public concern or levels of complaints) of unequal impact or detriment to people sharing a protected characteristic or the undermining of good relations between people who share a protected characteristic & those who don't?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>		
6. Based on the assessment just considered, what is the overall assessment of relevance (or risk) in terms of equalities?	Low <input checked="" type="checkbox"/>	Medium <input type="checkbox"/>	High <input type="checkbox"/>	

Please provide brief details as above:

*Under the requirements of the Flood and Water Management Act 2010 The Corporation of London must develop, maintain, apply and monitor a strategy for local flood risk management in its area. The Draft Local Flood Risk Management Strategy 2014-2020 (LRMS) contains policies that will manage local flood risk from surface water, groundwater and ordinary watercourses. The purpose of the LRMS is to outline the City Corporation's approach to this role and to local flood risk management in the City.*

*The strategy forms a policy document which sets out an action plan for implementation measures over 2014-2020 and is supported by a number of annexes detailing the policies operational requirements contained within the Act.*

*Safety issues for different population groups in terms of flood risk are dealt with by the City Corporation's Security and Contingency unit.*

*Once implemented, the strategy will have a positive contribution in terms of protecting those at greatest risk priority in terms of flood risk.*

<b>Completed by / date:</b>	<i>Lisa Russell</i> 10 <sup>th</sup> February 2014
<b>Manager Sign Off / date:</b>	<i>Derek Read</i> 10 <sup>th</sup> February 2014
<b>DBE Equalities Champion / date:</b>	<i>Elisabeth Hanna</i> 11 <sup>th</sup> February 2014

1 The Act explains that having ' **due regard for advancing equality**' involves:

- Removing or minimising disadvantages suffered by people due to their protected characteristics.
- Taking steps to meet the needs of people from protected groups where these are different from the needs of other people.
- Encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

Policy/Project/Service where discretion may apply will also need to be considered when determining priority.

Please note that all new policies, projects or functions **must be** impact assessed as part of their development if any relevance to the duty is identified. The assessment should then be included as part of any decision or approval process e.g. included in Management or Committee reports.

Any requirement for new policies or restructuring of services and therefore the need to undertake an impact assessment, should be flagged-up well in advance as part of the annual service planning process to ensure it is part of the overall process and meaningful.

**Equality Impact Assessment: Stage 2:**  
**Only complete if you have answered yes to any question in stage 1.**

**A: Summary Details**

**Directorate:** *Department of the Built Environment*  
**Section:** *Planning Policy*

**Person responsible for the assessment:** *Lisa Russell*

**Contact details:** *lisa.russell@cityoflondon.gov.uk*

**Names of other people participating in review:** *Janet Laban*

**Name of policy to be assessed:** *Draft Local Flood Risk Management Strategy 2014-2020*

**Is this a new or revised policy:** *New policy*

**Date policy scheduled for Committee (if relevant):** *March 2014*

**B: Preparation**

*It is important to consider all available information that could help determine whether the policy/project/service could have any actual or **potential** adverse equality impact. Please attach examples of monitoring information, research and consultation reports.*

1. Do you have monitoring data available on the number of people (with protected characteristics\*) who are using or are potentially impacted upon by your policy/project/service? *Please specify what information you have available.*

*Monitoring information is available on age and ethnicity from Census data.*

2. If monitoring has NOT been undertaken, will it be done in the future or do you have access to relevant monitoring data for this area? If not please give a reason for your decision.

3. Please list local/national consultations, research or practical guidance that will assist you in completing this EqIA.

*Department of the Built Environment Monitoring and Information Census and Population reports.*

## C: Policy/Project/Service

**1. What is the main purpose of the policy/project/service?**

*To set out measures to protect the City of London from flooding.*

**2 Are there any other objectives of the policy/project/service, if so what are they?**

*To inform the public and statutory bodies of the Corporation of London's strategy regarding flood risk.*

**3 Do any written procedures exist to enable delivery of this policy/project/service?**

*No*

**4 Are there elements of relevant common practice that are *not* defined within the written procedures?**

*No*

**5 Who are the main stakeholders of the policy/project/service?**

*Businesses, workers, residents, visitors.*

**6 Is this associated with any other Corporation policies?**

*City of London Core Strategy Policy CS18: Flood Risk*

**7 Are there any areas of the policy/project/service that are governed by statutory or discretionary powers? If so, is there clear guidance as to how to exercise these?**

*The Flood and Water Management Act 2010. Yes, clear guidance exists.*

**8 Is the responsibility for the proposed policy/project/service shared with another department, authority or organisation? If so, please state.**

*The Corporation of London Security and Contingency Planning Group.*

## D: The Impact

Assess the potential impact that the policy/project/service could have on people who share protected characteristics. If you have assessed negative potential impact for any people who share one or more of the protected characteristics, you will need to also assess whether that negative potential impact is high, medium or low.

**(N.B. Impact will not be equally negative or positive or neutral for all groups. There will be differing degrees of impact, the purpose of this section is to highlight whether it is disproportionately different)**

*Identify the potential impact of the policy/service/proposal on men and women*

Gender	Positive	Negative (please specify if High, Medium or Low)			Neutral	Reason
Women		H	M	L	√	
Men		H	M	L	√	
Transgender/ transexual		H	M	L	√	

*Identify the potential impact of the policy/service/proposal on the basis of the following:*

	Positive	Negative (please specify if High, Medium or Low)			Neutral	Reason
Pregnancy & Maternity		H	M	L	√	
Marriage & Civil Partnership		H	M	L	√	

*Identify the potential impact of the policy/service/proposal on different race groups*

Race	Positive	Negative (please specify if High, Medium or Low)			Neutral	Reason
<b>Asian</b> (including Bangladeshi, Pakistani, Indian, Chinese, Vietnamese, Other Asian Background – please specify _____)		H	M	L √		<i>People whose first language is not English may have difficulty accessing information on flood risk and flood risk procedures.</i>
<b>Black</b> (including Caribbean, Somali, Other African, Other black background – please specify _____)		H	M	L √		<i>People whose first language is not English may have difficulty accessing information on flood risk and flood risk procedures.</i>
<b>White</b> (including English, Scottish, Welsh, Irish, Other white background – please specify _____)		H	M	L	√	
<b>Mixed/ Dual heritage</b> (White and Black Caribbean, White and Black African, White and Asian, Other mixed background - please specify _____)		H	M	L √		<i>People whose first language is not English may have difficulty accessing information on flood risk and flood risk procedures.</i>
<b>Gypsies/Travellers</b>		H	M	L	√	
<b>Other</b> (please specify)		H	M	L √		<i>People whose first language is not English may have difficulty accessing information on flood risk and flood risk procedures.</i>

<i>Identify the potential impact of the policy/service/proposal on disabled people</i>						
<b>Disability</b>	<b>Positive</b>	<b>Negative (please specify if High, Medium or Low)</b>			<b>Neutral</b>	<b>Reason</b>
<b>Physical Disability</b>		H	M	L √		<i>People with certain disabilities may have difficulty accessing information on flood risk and flood risk procedures.</i>
<b>Sensory Impairment</b>		H	M	L √		<i>People with certain disabilities may have difficulty accessing information on flood risk and flood risk procedures.</i>
<b>Learning Difficulties</b>		H	M	L √		<i>People with certain disabilities may have difficulty accessing information on flood risk and flood risk procedures.</i>
<b>Mental Health Issues</b>		H	M	L √		<i>People with certain disabilities may have difficulty accessing information on flood risk and flood risk procedures.</i>

e) Identify the potential impact of the policy/service/proposal on different age groups:

<b>Age Group (specify, for example younger, older etc)</b>	<b>Positive</b>	<b>Negative (please specify if High, Medium or Low)</b>			<b>Neutral</b>	<b>Reason</b>
Older People		H	M	L √		<i>Older people may have difficulty accessing information on flood risk and flood risk procedures.</i>
Young People/children		H	M	L	√	

*Identify the potential impact of the policy/service/proposal on lesbians, gay men, bisexual or heterosexual people*

<b>Sexual Orientation</b>	<b>Positive</b>	<b>Negative (please specify if High, Medium or Low)</b>			<b>Neutral</b>	<b>Reason</b>
<b>Lesbian</b>		H	M	L	√	
<b>Gay Men</b>		H	M	L	√	
<b>Bisexual</b>		H	M	L	√	



<b>Heterosexual</b>		H	M	L	√	
<i>Identify the potential impact of the policy/service/proposal on different religious/faith groups</i>						
<b>Religious/Faith groups (specify)</b>	<b>Positive</b>	<b>Negative (please specify if High, Medium or Low)</b>			<b>Neutral</b>	<b>Reason</b>
<b>Buddhist</b>		H	M	L	√	
<b>Christian</b>		H	M	L	√	
<b>Hindu</b>		H	M	L	√	
<b>Jewish</b>		H	M	L	√	
<b>Muslim</b>		H	M	L	√	
<b>Sikh</b>		H	M	L	√	
<b>Other (please specify)</b>		H	M	L	√	

## E: Review

1. As a result of completing the above what, in your judgement is the potential impact of your policy?

High

Medium

Low

2. What actions could be taken to minimise or remove any negative potential impact? If so please complete the action plan and include in any relevant documentation.

*The Draft Local Flood Risk Management Strategy 2014-2020 could be amended to clarify arrangements for information dissemination for identified groups.*

Authority	Signature
Person completing this assessment	<i>Lisa Russell</i>
Service Head	<i>Peter Shadbolt</i>
DBE Equalities Champion	<i>Elisabeth Hannah</i>

### Action Plan

Recommendation	Key activity	Progress milestones	Officer Responsible	Progress 11/02/14 P&T version of LFRMS
<i>Add wording to Draft Local Flood Risk Management Strategy 2014-2020 which clarifies arrangements for disseminating information to the groups identified in the EQIA assessment as potentially requiring alternative reading materials and reporting mechanisms</i>	<i>Amend consultation draft –Section 4.2.7 “Warning and Informing”</i>	<i>To be included in second draft of the document</i>	<i>Janet Laban</i>	<i>Paragraph added to section 4.2.7 clarifying the inclusive approach to warning and informing adopted through the Multi Agency Flood Plan and the City’s Emergency Management Plan</i>