

Corporate Plan Launch

Thank you, Town Clerk.

Good morning ladies and gentlemen, it is fantastic to see so many of our dedicated officers here in Guildhall and a big welcome and thank you to all those joining online.

As the Town Clerk has mentioned, we are here today to launch – indeed to celebrate – our new five-year Corporate Plan and our first-ever People Strategy.

Let me begin with some thanks.

Today is only possible thanks to a terrific effort from a range of officers.

In particular, I'd like to thank Dionne Corradine and the Corporate Strategy and Performance Team, and Ali Littlewood and the People and HR team for all their efforts!

This Corporate Plan is a window into the varied work that the City of London Corporation does, that you do...

From securing the City's status as <u>the</u> global financial and professional services powerhouse...

... to inspiring the next generation through outstanding education...



... to safeguarding our climate by maintaining our brilliant open spaces... and so much more.

And that impressive range – what makes the City Corporation unique – is only possible thanks to your skills, qualities, and dedication.

You make a real difference not just in the City, but in London, across the country, and internationally.

I speak for all our elected Members when I say how grateful we are for the fantastic officers – wherever you work, in whichever institution – at the City Corporation.

Our first People Strategy covers a wide range of subjects from contribution and reward to wellbeing and belonging, and more.

Our People Strategy ambition – which Alastair and Ali will speak to in more detail – is to give you the opportunities to progress and develop during your time at the City Corporation.

Our mission is to be **the** employer of choice.

Ultimately, today is the start of an exciting new chapter for all of us associated with the City Corporation...



... because taken together, our Corporate Plan and People Strategy are designed to help support you, to support all of us, in the vital work that we do.

It is an opportunity to provide a world-class experience for all those who live, work, learn, and explore in the Square Mile and use our services further afield.

So strengthened by our Corporate Plan and People Strategy, together we will provide leadership at every level – from the local to the global.

Leadership on the critical issues of our time.

Leadership for today, tomorrow, and the next five years.

I look forward to working with you, as we undertake this responsibility, in service of others, to support our communities, revitalise our City, and transform lives.

Let's get started!

Thank you.

ENDS. PLEASE CHECK AGAINST DELIVERY.
